



# Medical Education Resources Initiative for Teens, Inc.

Baltimore, Maryland  
Web: [www.MERITBaltimore.org](http://www.MERITBaltimore.org)

## **MERIT Anatomy & Physiology Saturday Course Instructor Job Description**

### **Who We Are:**

MERIT Health Leadership Academy is a non-profit that works to educate and empower high school students from underrepresented backgrounds to become health professionals and change agents who advance equity. MERIT Scholars engage with advanced academic content, gain exposure to a variety of health careers, and prepare for all aspects of the college application process through three years of intensive programming including weekly Saturday classes, summer internships, and longitudinal mentoring. Scholars graduate with a vision for their careers, a toolkit of knowledge and skills necessary for earning undergraduate and graduate degrees, and a close-knit community of peers and mentors who will continue to work collaboratively toward their collective goal of becoming college graduates, health professionals, and change agents. For more information, please visit our website at [www.meritbaltimore.org](http://www.meritbaltimore.org)

### **Who We're Looking For:**

MERIT is looking for a talented science teacher who will plan and implement an Anatomy & Physiology course during Saturday programming. The instructor will adapt the course to emphasize the content desired by MERIT leadership and program partners (e.g. a focus on the digestive system may be used to emphasize nutrition content; respiratory system to emphasize the science of vaping; etc.) Through the course, MERIT Scholars are expected to gain a deep understanding of select body systems with the goal that by the end of their three-year experience with MERIT, scholars have a basic understanding of *all* of the body's systems.

The Anatomy & Physiology Instructor will lead curriculum planning for the course, leveraging MERIT's existing curriculum and lesson plans. Each Saturday, the instructor will work with 2-3 groups of no more than 15 scholars for 45mins – 1hr. Flexibility is required based on varying Saturday program logistics.

### **Specific Qualifications**

- Teaching experience with adolescents and/or high school students, required
- Biology, anatomy and physiology, and/or clinical content knowledge, required
- Strong communication/group facilitation ability, required
- Experience leading hands-on instruction, preferred

**Location:** TBD, centrally located within Baltimore City

**Dates:** Saturdays; October 7<sup>th</sup> – December 16<sup>th</sup>

**Times:** TBD . . . 8am – no later than 1pm

**Compensation:** \$30 - \$40 per hour based on education and experience

**Management:** The Anatomy & Physiology instructor reports the Program Manager for High School Success.

**How to Apply**

- 1) Gather together your resume and cover letter. Please save the attachments as *FirstName.LastName.Resume* and *FirstName.LastName.CoverLetter*. Email [christine.redline@meritbaltimore.org](mailto:christine.redline@meritbaltimore.org) with the subject line: *A&P Course Instructor application*.
- 2) Your cover letter should highlight: 1) Your content knowledge and familiarity with anatomy, physiology, biology and/or clinical experiences, 2) Your experiences in an education/teaching/facilitation environment, 3) Your experience working with students (Please specify student age, location, and context).

**Hiring Steps:**

1. **30-Minute Conversation:** Those under consideration will be scheduled for a 30-minute conversation with members of MERIT staff.
2. **Sample Work Product:** If you are asked to go to the next round, you will be asked to provide a sample work product.
3. **Formal Interview:** Finalists will be invited to formally interview for the position.
4. **Hiring Notification:** You will be notified of a final decision via email.

**Contact:** Questions about this position should be directed to Program Manager, Christine Schmidt Redline ([christine.redline@meritbaltimore.org](mailto:christine.redline@meritbaltimore.org)).