



Medical Education Resources Initiative for Teens, Inc.

Baltimore, Maryland
Web: www.MERITBaltimore.org

MERIT Summer Anatomy & Physiology Instructor Job Description

Who We Are:

MERIT Health Leadership Academy is a non-profit that works to educate and empower high school students from underrepresented backgrounds to become health professionals and change agents who advance equity. MERIT Scholars engage with advanced academic content, gain exposure to a variety of health careers, and prepare for all aspects of the college application process through three years of intensive programming including weekly Saturday classes, summer internships, and longitudinal mentoring. Scholars graduate with a vision for their careers, a toolkit of knowledge and skills necessary for earning undergraduate and graduate degrees, and a close-knit community of peers and mentors who will continue to work collaboratively toward their collective goal of becoming college graduates, health professionals, and change agents. For more information, please visit our website at www.meritbaltimore.org

Who We're Looking For:

MERIT is looking for a talented science teacher who will work with MERIT staff to plan and implement an Anatomy, Physiology, and Clinical Experience (APC) course for rising juniors and seniors this summer. Through the course, MERIT Scholars will gain an understanding of basic biology, body systems, anatomy and physiology, diagnosis of diseases, and patient care. Scholars will learn through traditional classroom teaching, clinical case simulations, and at-home dissections. The APC course will be part of a broader summer program implemented by MERIT Full-Time Staff, other Part-Time Instructors, and Teaching Assistants (TAs).

The APC Instructor will lead curriculum planning for the course, leveraging MERIT's detailed curriculum and lesson plans from prior summers. Over the course of the summer, the APC Instructor will facilitate two sections of classroom instruction each morning. The APC Instructor will lead classroom instruction whilst supported by TAs, who will engage individuals and small groups of scholars. The APC Instructor will collaborate with physicians to implement clinical case simulations.

Specific Qualifications

- Teaching experience with adolescents and/or high school students required, virtual teaching experience strongly preferred
- Biology, anatomy and physiology, and/or clinical content knowledge
- Strong communication/group facilitation ability, particularly virtually
- Experience with classroom dissections preferred

Location: Baltimore City Community College (Baltimore, MD)

Dates: Monday - Thursday , July 10th – August 11th, with 2 - 4 mandatory training sessions/meetings in May – June

Times: 9 am – 3 pm on Mondays – Thursdays

Compensation: \$30-\$40 per hour based on education and experience

Management: The AMI instructor will work daily with MERIT's Program Manager to ensure successful program implementation, and will report to MERIT's Program Manager weekly to ensure program outcomes and success.

How to Apply

- 1) Gather together your resume and cover letter. Please save the attachments as *FirstName.LastName.Resume* and *FirstName.LastName.CoverLetter*. Email christine.redline@meritbaltimore.org with the subject line: *SY23 APC Instructor*.
- 2) Your cover letter should highlight: 1) Your content knowledge and familiarity with anatomy, physiology, biology and/or clinical experiences, 2) Your experiences in an education/teaching/facilitation environment, 3) Your experience working with students (Please specify student age, location, and context).

Hiring Steps:

1. **30-Minute Conversation:** Those under consideration will be scheduled for a 30-minute conversation with members of MERIT staff.
2. **Sample Work Product:** If you are asked to go to the next round, you will be asked to provide a sample work product.
3. **Invitation to visit program:** You may be invited to visit our Saturday program during the spring semester. If you are not selected to proceed to the next step, you will receive an email notification.
4. **Hiring Notification:** You will be notified of a final decision via email.

Contact: If you have any questions, please contact our Program Director, India Leach (india.leach@meritbaltimore.org).