



Medical Education Resources Initiative for Teens, Inc.

Baltimore, Maryland
Web: www.MERITBaltimore.org

MERIT Clinical Internship Instructor Job Description

Who We Are:

MERIT Health Leadership Academy is a non-profit that works to educate and empower high school students from underrepresented backgrounds to become health professionals and change agents who advance equity. MERIT Scholars engage with advanced academic content, gain exposure to a variety of health careers, and prepare for all aspects of the college application process through three years of intensive programming including weekly Saturday classes, summer internships, and longitudinal mentoring. Scholars graduate with a vision for their careers, a toolkit of knowledge and skills necessary for earning undergraduate and graduate degrees, and a close-knit community of peers and mentors who will continue to work collaboratively toward their collective goal of becoming college graduates, health professionals, and change agents. For more information, please visit our website at www.meritbaltimore.org

Who We're Looking For:

The Clinical Internship instructor will lead curriculum implementation of a five-week clinical internship, called the "Art of Medicine Internship" (AMI), offered to rising junior scholars in the MERIT program. Scholars will spend 30% of their internship time shadowing health care providers at clinics across Baltimore City and 70% of their time completing clinical curriculum, including hearing from health professional speaker panels and completing case studies. The instructor will work to ensure that 100% of MERIT Scholars meet their internship requirements, lead debrief sessions about their clinical shadowing experiences, and mentor scholars through the exploration of different health careers. The instructor will also manage 1-2 undergrad teaching assistants, who will assist the instructor in the classroom.

There is a curriculum framework and past lesson plans in place for this course that the instructor will be expected to further develop and implement.

Specific Qualifications

- Teaching experience, required
- Strong communication/group facilitation ability, required
- Proficient in basic Microsoft Office Applications: Excel, Word, PowerPoint, required
- Biology, anatomy and physiology, and/or health care career content knowledge, strongly preferred

Compensation: \$6500

Location: JHU Armstrong Medical Education Building (1600 McElderry St.)

Dates and Times:

- **Core Programming:** July 5 – August 5, Monday through Friday (8:30-3)
- **Student Orientation:** The instructor must be available to support student orientation to be scheduled on certain dates/times June 30 - July 2.
- **Training and Prep:** Professional development with MERIT staff and curriculum review/planning will be scheduled in May - June at times that work for the instructors schedule.

Reporting: The BMI Instructor will report to MERIT's Program Manager.

How to Apply

1. Gather together your resume and cover letter. Please save the attachments as *FirstName.LastName.Resume* and *LastName.LastName.CoverLetter*.
2. Your cover letter should highlight: 1) Your content knowledge and familiarity with anatomy, physiology, biology and/or clinical experiences, 2) Your experiences in an education/teaching/facilitation environment, 3) Your experience working with students (Please specify student age, location, and context).
3. Apply by filling out the online application: <http://bit.ly/MERIT-Program-Staff-Application>. Indicate the position you are applying for as "Community Health Instructor" from the application dropdown menu.

Hiring Steps:

1. **Interview:** If you are selected to proceed to the next step, you will be invited for a zoom or in-person interview. A follow-up interview, work sample, and/or program site visit may be requested as needed.
2. **Hiring Notification:** You will be notified of a final decision via email.

Contact: If you have any questions, please contact our Program Director, Agzja Carey at agzja.carey@meritbaltimore.org